Pay Policy 2018 – 2019 – Grade and Pay Structure for Senior Officer Staff

(2017-18 values – pending outcome of national pay negotiations)

Job Title	Grade	Pay Points
Chief Executive	СХ	£122,412 £124,198 £125,982 £127,513
Director of People and Deputy Chief Executive	C01	£96,910 £98,695 £100,480 £102,010
Director of Resources Strategic Director Places	C02	£81,608 £83,394 £85,178 £86,709
Director of Places – Environment, Planning and Transport – See Note Deputy Director People Assistant Director Finance	C03	£73,193 £74,977 £76,508
Head of Adult Social Care Head of School Improvement Head of Safeguarding (Children) Head of Early Intervention, SEND and Inclusion	HOS1	£64,266 £65,766 £67,174 £68,562 £69,949 £71,407
Head of Commissioning, Health and Wellbeing Head of Legal and Corporate Governance Head of Culture and Registration Head of IT and Customer Services Head of HR Head of Property Services	HOS2	£57,259 £58,631 £60,033 £61,426 £62,809 £64,221

Note:

Post of Director of Places, Environment, Planning and Transport will be deleted during 2018-19